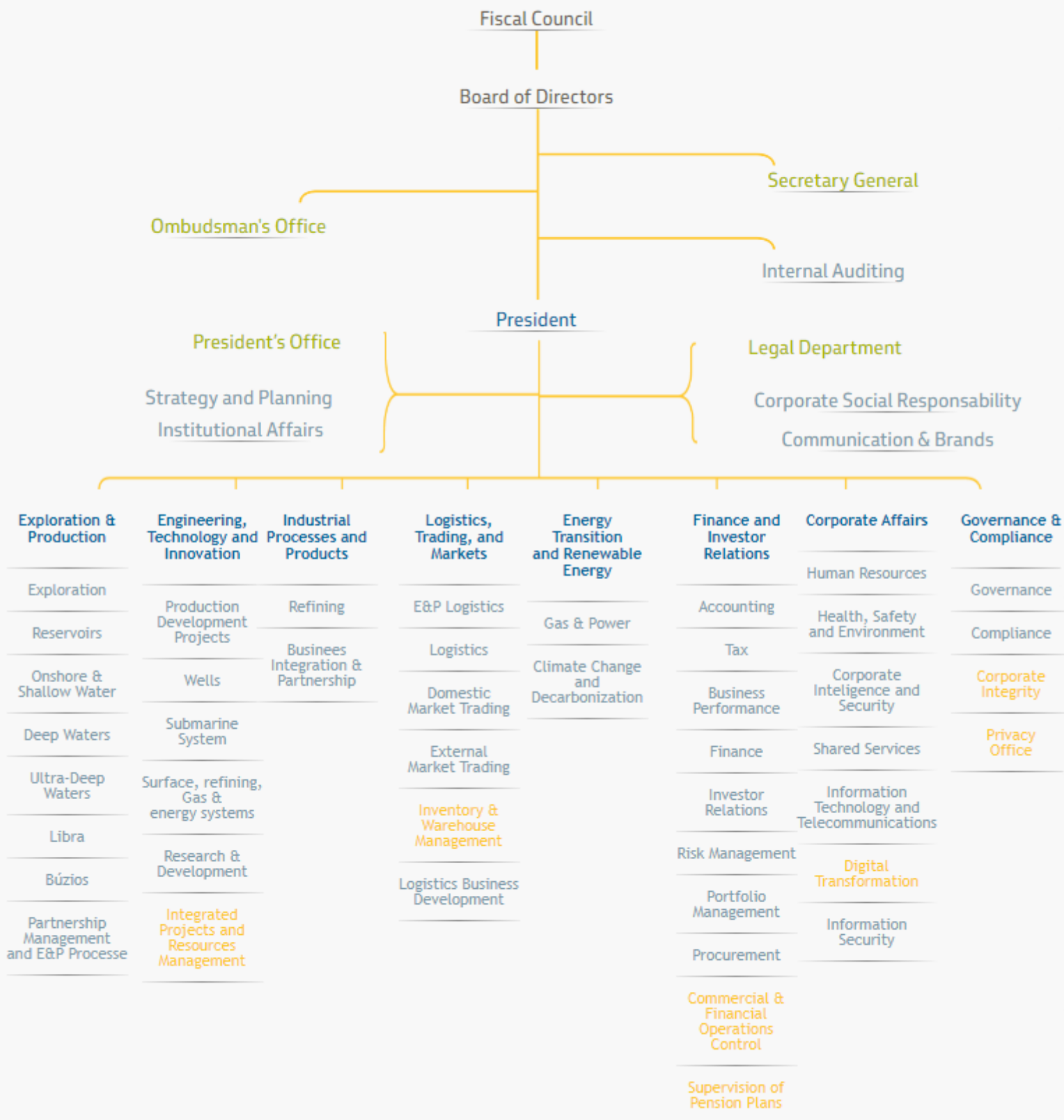


Organization Chart



Fiscal Council

Board of Directors

Secretary General

Ombudsman's Office

Internal Auditing

President

President's Office

Legal Department

Strategy and Planning
Institutional Affairs

Corporate Social Responsibility
Communication & Brands

Exploration & Production

Engineering, Technology and Innovation

Industrial Processes and Products

Logistics, Trading, and Markets

Energy Transition and Renewable Energy

Finance and Investor Relations

Corporate Affairs

Governance & Compliance

Exploration

Production Development Projects

Refining

E&P Logistics

Gas & Power

Accounting

Human Resources

Governance

Reservoirs

Wells

Business Integration & Partnership

Logistics

Climate Change and Decarbonization

Tax

Health, Safety and Environment

Compliance

Onshore & Shallow Water

Submarine System

Domestic Market Trading

Business Performance

Corporate Intelligence and Security

Corporate Integrity

Deep Waters

Surface, refining, Gas & energy systems

External Market Trading

Finance

Shared Services

Privacy Office

Ultra-Deep Waters

Research & Development

Inventory & Warehouse Management

Investor Relations

Information Technology and Telecommunications

Libra

Integrated Projects and Resources Management

Logistics Business Development

Risk Management

Digital Transformation

Búzios

Portfolio Management

Information Security

Partnership Management and E&P Processes

Commercial & Financial Operations Control

Supervision of Pension Plans